PUBLIC MEETING

The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on August 27, 2013 in the Board Office Conference Room at 6:59 p.m. The meeting was called to order by Mr. Quattrocchi. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.

The following members of the Board were present: Mr. John Quattrocchi, President, Mr. Joseph Bellino, Vice President, Mr. Glenn Elliott and Mr. Michael Unis. Ms. Dawn DuBois was absent. Also present were: Mr. Steven Forte, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.

Resolved that the Board meet in private session, from which the public shall be excluded, to discuss the topics of negotiations and personnel or potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meeting Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

| Moved by: | Mr. Bellino | Seconded by: | Mr. Elliott |
|-----------|-------------|--------------|-------------|
| | | | |

Ayes: 4

Nays: 0

The Board convened to a confidential session on August 27, 2013 in the Board Office Conference Room at 7:00 p.m.

The Regular meeting reconvened to the regular session, in the Verona High School Media Center, at 8:00 p.m.

Six citizens and one member of press were present.

Public Comment on Agenda Items- None

Presentations

Jessica Pearson and Jack McEvoy - Rock blasting concern for the development located on the corner of

Bloomfield Ave. and Westview Rd. Possible impact for Laning and Brookdale Schools.

Committee Reports

Education

- AP results
- HSPA results
- Will begin implementation of STEM program for grades 3 & 4
- Reading workshops will continue this year
- Implemented new electives at VHS
- Increased dual enrollment offering accounting through Syracuse and exploring AP calculus with Seton Hall
- Marzano training
- New teacher orientation today
- Preschool classes are in place
- CST new hires

- Discussion on paraprofessionals (aides) leaving to go to other districts for higher pay
- Summer school
- Discussed parents disputes
- Reviewed 29 policies

Athletics

- Substance abuse & code of conduct policies
- Mr. Farishian attended the fall captain's meeting at Yogi Berra Museum
- Mr. Farishian is presenting at the NJ Athletic Directors' Convention

Finance

- Committee recommends applying for Regular Operating District (ROD) grant for the upcoming referendum
- Football field does not qualify for the ROD grant.

Buildings and Grounds

- Discussion on ROD grant
- Completed summer work was discussed
- Referendum project timeline is an unknown at this point. ROD grant submission is the first step in the process.
- Board will schedule a special meeting to have EI/Mylan Associates present the proposed referendum projects.

Superintendent's Report

- "Own the Room" presented in the district on Monday. The program was well received. Mr. H donated the money attendees paid for the program.
- Summer projects completed
- Teacher training
- First Friday Folder will be this Friday
- Our technology servers have been down since Friday. Student information and website are unaffected.
- Strategic goals, merit goals and district goals
- New Math/Science Supervisor Glen Stevenson

Discussion

• Board will schedule their board self-evaluation for the next confidential board meeting

RESOLUTIONS

The following resolutions have been recommended by the Superintendent to the Board of Education:

RESOLVED that the Board approve **Resolutions #1-43**

| Moved by: Mr. Elliott | Seconded by: Mr. Bellino |
|-----------------------|--------------------------|
| Ayes: 4 | Nays: 0 |

APPROVAL OF MINUTES

#1 RESOLVED that the Board approve the minutes of the following meetings:

Confidential & Regular Public Meeting July 30, 2013

PERSONNEL

#2 RESOLVED that the Board approve the following personnel recommendations pending the completion of pre-employment requirements:

2.1 <u>Student Observers</u>

| | | School/teacher/ | | | |
|---------------------|----------|-----------------------|--------------|-----------|------------|
| Name | School | Grade | Duration | Hours | Assignment |
| | Caldwell | | | | |
| Calderone, Amanda | Col. | FOR/O'Neill/ Res. Rm. | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| | Caldwell | | | | |
| Donaleski, Mark | Col. | VHS/Maka & Errico/SE | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| | Caldwell | | | | |
| Walkinshaw, Hanna | Col. | FNB/Santoro/Res.Rm. | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| | Caldwell | | | | |
| Romaine, Florence | Col. | VHS/Barone/SE | 9/9-11/29/13 | 37 hrs. | Std. Obsv. |
| | Caldwell | | | | |
| Rivera, Tiana | Col. | HBW/Marsano/SE | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| | Caldwell | HBW/Haerle & Sewell | | | |
| Petrosino, Steven | Col. | SE | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| Brucchieri, Marissa | WPU | FOR/Sapienza/SE | 9/4-10/18/13 | Full time | Std. Tch. |
| | Caldwell | | | | |
| Prigge, Caitlyn | Col. | VHS/Cashill/Math | 9/9-11/29/13 | 60 hrs. | Std. Obsv. |
| | Caldwell | | | | |
| Cirillo, Angela | Col. | HBW/Hamilton/Music | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| DiSilvestro, Deanna | SHU | BRK/Szymczak/Gr. 2 | 9/6-12/6/13 | Full time | Std. Tch. |

Verona Public Schools Board Of Education Minutes August 27, 2013

| | | | | | , agast - |
|--------------------|----------|--------------------|--------------|-----------------|-------------|
| | Caldwell | | | | |
| Nessine, Nikalina | Col. | VHS/Fogel/SE | 9/9-11/29/13 | 25 hrs. | Std. Obsv. |
| | | | 9/23- | 2 days/wk. plus | |
| Lopez, Jesenia | WPU | FNB/Staranka/Kdg. | 12/12/13 | 2 full wks. | Std. Obsv. |
| Thunell, Ashley | WPU | FOR/Castaldo/Gr. 3 | 9/6-12/12/13 | Full time | Std. Tch. |
| Montemarano, | Caldwell | | | | |
| Nicole | Col. | VHS/Ramos/Biology | 9/9-11/29/13 | Full time | field obsv. |
| Goldin, Melissa | MSU | Kim Ferlauto | SY 13-14 | Full time | Internship |
| Annecchino, Denise | | Elise Edelstein | SY 12-13 | | Externship |

2.2 <u>New Staff</u>

| Name | Location | Assignment | Salary | Term of employment | Department Committee | Replacing/ Notes |
|-----------|----------|-------------------|-----------|-----------------------|-------------------------|---------------------|
| | | | | SY 12-13 to | | |
| | | | | begin on or | | |
| Glen | | Supervisor-Math & | | before | | |
| Stevenson | District | Science | \$102,500 | 11/1/13 | Education | N. Santora |

2.3 Substitute and Aides

| | Locatio | | | | Term of | |
|----------------------|----------|-----------------|--------------|-----------|------------|-----------|
| Name | n | Position | Salary | Committee | Employment | Replacing |
| Serpico, Angela | | Sub Child Study | | | | |
| Joan | District | Team LDT-C | \$375/day | Education | SY 13-14 | |
| | | Sub | | | | |
| | | Speech/Lang. | | | | |
| Millin, Monica | District | Specialist | \$375/day | Education | SY 13-14 | |
| Zacharella, Carmella | Forest | Lunch aide | \$12.50/hr. | Education | SY 13-14 | |
| | Spec. | | | | | |
| Maida, Mary | Svcs. | Teacher aide | \$12.25/hr. | Education | SY 13-14 | |
| | VHS | | | | | |
| | Spec. | MLOA Phys. | | | 9/6/13- | Dana |
| DiNatale, Charlene | Svcs. | Therapist | \$321.89/day | Education | 1/31/14 | Garcia |
| | | Child Study | | | | |
| Lynch, Patricia | District | Team | \$375/day | Education | SY 13-14 | |

2.4 <u>Coaches</u>

| Name | Location | Position | Step | Salary | Notes |
|--|------------------------|----------------------------|---------|---------|-------|
| Arlett, Heather VHS Fall JV Cheerleading Coach | | 1 | \$2,315 | | |
| | Winter JV Cheerleading | | | | |
| Arlett, Heather VHS | | Coach | 1 | \$2,315 | |
| Fogu, Thomas | VHS | Volunteer Ice Hockey Coach | NA | NA | |

| Linares, Colleen | VHS | Fall JV Cheerleading Coach | | Rescind |
|------------------|-----|----------------------------|--|---------|
| | | Winter JV Cheerleading | | |
| Linares, Colleen | VHS | Coach | | Rescind |

#3 RESOLVED that the Board approve the following:

3.1 <u>Retirements</u>

| | | | Effective |
|-----------------|----------|------------|-----------|
| Name | Location | Reason | date |
| Jackson, Mauris | Laning | Retirement | 10/1/2013 |

3.2 <u>Resignation</u>

| Name | Position | Location | Reason | Committee | Effective on or before |
|--------------|----------|----------|-------------|-----------|---------------------------|
| Ahmuty, Dana | English | VHS | resignation | Education | 10/1/2013 |

3.3 Leave of Absence

| Name | Position | Reason | Location | MLOA Begin Date | Estimated Return Date | Extension Return Date |
|---------|-----------|-----------------|----------|-----------------------|-----------------------------|-----------------------------|
| Garcia, | Physical | Maternity Leave | | | | |
| Dana | Therapist | extension | VHS | 11/1/2012 | 1/2/2014 | 2/3/2014 |

3.4 <u>Stipends</u>

| | | | | Term of | |
|-------------------|--------------------|----------|------------------|------------|-------------|
| Name | Position | School | Stipend | Employment | Notes |
| | After School | | | | |
| | Enrichment | | | | |
| Larry Siegel | Coordinator | District | \$2,000 | SY 13-14 | |
| Kathy | Substitute Calling | | | | |
| Mortara | Agent | District | \$4,100 | SY 13-14 | |
| Shirley Bush | Nurse Facilitator | District | \$2,975 | SY 13-14 | |
| Sonny | | | | | |
| Watson | Mail Carrier | District | \$18/hr. | SY 13-14 | |
| | Technology | | | | |
| Rich Wertz | Coordinator | District | \$6 <i>,</i> 450 | SY 13-14 | |
| | | | | | 2 add'l. |
| | | | | | periods per |
| Rich Wertz | Math Teacher | VHS | \$5,254 | SY 13-14 | week |

- **#4 RESOLVED** that the Board approve the Staff Assignment list for the 2013-2014 school year. (See attached)
- **#5 RESOLVED** that the Board approve the list of substitute teachers, substitute school nurses, substitute secretaries, classroom/personal/instructional aides, substitute teacher aides, lunch aides, substitute lunch aides, part time custodians and substitute custodians for the 2013-2014 school year. (See attached)
- **#6 RESOLVED** that the Board approve the list of Special Services aides and substitute aides for the 2013-2014 school year. (See attached
- **#7 RESOLVED** that the Board approve the following register keepers for the 2013-2014 school year:

| Brookdale | Diane DeNotaris | Richard Rampolla |
|--------------------|-----------------|-------------------------|
| F. N. Brown | Alina Dugan | Anthony Lanzo |
| Forest | Debra Lawrence | Jeffrey Monacelli |
| Laning | Donna Buro | Julie DiGiacomo |
| H. B. Whitehorne | Beth Foley | Howard Freund |
| Verona High School | Molly Emiliani | David Galbierczyk |

- **#8 RESOLVED** that the Board approve **Dianne Kuzsma** and **Janet Landara** to issue working papers during the 2013-2014 school year.
- **#9 RESOLVED** that the Board approve the following technology facilitators:

| Name | Position | Location | Stipend | Notes |
|----------------|-------------|----------|-----------|-------------|
| | Technology | | | |
| Jennifer Hogan | Facilitator | FNB | \$138/day | 2 day/week |
| | Technology | | | 1 1/2 |
| Nicholas Klose | Facilitator | BRK | \$138/day | days/week |
| Jackie | Technology | | | |
| Giannuario | Facilitator | FOR/LAN | \$138/day | 4 days/week |

- **#10 RESOLVED** that the Board approve Lauren Besante, as a .70% Behaviorist at a salary of MA Step 12, \$46,923.80.
- **#11 RESOLVED** that the Board approve employee XXX-XX-7564 acceptance of 12 months of night differential stipend and rescinding the grievance. The agreement includes no grievance on this matter in the future.

EDUCATION & SPECIAL EDUCATION

- **#12 RESOLVED** that the Board approve the new Basic Skills Program for Grade 1.
- **#13 RESOLVED** that the Board approve the following administrative assistants overtime at their regular rate of pay for authorized work beyond 36.25 hours per week for the 2013-2014 school year.

| Maureen Dimeck | \$33.28/hr. |
|------------------|-------------|
| Theresa Frediani | \$31.52/hr. |
| Carol Oliver | \$37.83/hr. |

- **#14 RESOLVED** that the Board approve to contract with A.J.L. Therapy for Kids to provide occupational therapy services for student #090696 at The Children's Institute for the 2013-2014 school year, for a total of 36 weeks, not to exceed \$1,800.
- #15 RESOLVED that the Board approve to contract with Caldwell Pediatric Therapy to provide physical therapy services for students #070205 & #083006 at Chapel Hill Academy for the 2013-2014 school year, not to exceed \$7,560.00
- **#16 RESOLVED** that the Board approve to contract with North Jersey Outreach (KDDS, TOO, Inc.) to provide Parent Training services for student #053196 for the 2013-2014 school year at the rate of \$150 per hour for 4 hours per month for 12 months for a total of \$7,200.00 in accordance with the IEP.
- **#17 RESOLVED** that the Board approve to contract with North Jersey Outreach (KDDS, TOO, Inc.) to provide Parent Training services for student #041497 for the 2013-2014 school year at the rate of \$100.00 per hour for 4 hours per month for 12 months for a total of \$4,800.00 in accordance with the IEP.
- **#18 RESOLVED** that the Board approve to contract with North Jersey Outreach (KDDS, TOO, Inc.) to provide up to two (2) hours of home-based ABA/Discreet Trial instruction for every five (5) school absences for student #041497 for the 2013-2014 school year, not to exceed \$8,000.00. The funds will be taken from IDEA.
- **#19 RESOLVED** that the Board approve to contract with Speech Therapy Center, LLC to provide speech therapy services for student #080702 at the Craig School for Extended School Year for the 2013-2014 school year, not to exceed \$600.00

- **#20 RESOLVED** that the Board approve the contracts from the Commission for the blind and Visually Impaired for students #021998 & #071493 for the 2013-2014 school year. These students will receive Level 1 services at the rate of \$1,750 each, for a total of \$3,500 which will be deducted from the school district's state aide.
- **#21 RESOLVED** that the Board approve the following tuition students for the 2013-2014 school year:

| Student # | School | Grade |
|-----------|--------|-------|
| #171515 | VHS | 9 |
| #140683 | VHS | 12 |
| #151212 | VHS | 10 |
| #181495 | HBW | 7 |
| #261282 | FOR | Kdg |
| #230607 | LAN | 2 |
| #161213 | VHS | 10 |
| #140688 | VHS | 12 |
| #211509 | HBW | 5 |
| #251082 | LAN | 1 |
| #251491 | BRK | 1 |
| #141355 | VHS | 12 |
| #181271 | HBW | 8 |

#22 RESOLVED that the Board approve the following HIB Coordinators for the 2013-2014 school year:

| Name | School | Position |
|-------------------|--------------|-----------------------------------|
| Dana Lustig | District/VHS | District Anti-Bullying Specialist |
| Karen Tully | FNB/BRK | Anti-Bullying Specialist |
| Jennifer Stier | FOR | Anti-Bullying Specialist |
| Harriette Warshaw | HBW | Anti-Bullying Specialist |
| Doris Peim | HBW | Anti-Bullying Specialist |

CO-CURRICULAR/ATHLETICS

#23 RESOLVED that the Board approve the attached list of Co-Curricular positions for Verona High School and H B Whitehorne Middle School.

#24 RESOLVED that the Board approve the second reading of the following policies/regulations:

Regulation and Policy 5530 Substance Abuse Regulation and Policy 5600 Pupil Discipline/Code of Conduct

#25 RESOLVED that the Board approve the following band changes:

| | | | Rescind | Approve | Term of | |
|--------------|----------|----------|---------|---------|------------|--------------|
| Name | Location | Position | Stipend | Stipend | Employment | Notes |
| | | Color | | | | Salary |
| | | Guard | | | | pending |
| Kierez, Beth | VHS | Designer | \$2,000 | \$1,000 | SY 13-14 | negotiations |
| | | Color | | | | Salary |
| Kierez, | | Gurd | | | | pending |
| Bernard | VHS | Designer | \$2,000 | \$1,000 | SY 13-14 | negotiations |

#26 RESOLVED that the Board approve the following employees for summer work:

| Venezia, | Supv. Spec. Ed. | | Math/Science interview and UbD Trainer at New Teacher |
|----------|-----------------|----------|---|
| Gina | K-12 | \$557.81 | Orientation |
| Bangia, | Supv | | UbD Trainer at New Teacher |
| Sumit | Humanities | \$470.97 | Orientation and SGO |

BUILDING AND GROUNDS

#27 RESOLVED that the Board approve the Verona Police Department to provide a parking lot monitor at a cost of \$75/day to manage the Verona High School parking lot traffic and parking for band practice on 14 days in September and October 2013. The hours the monitor will work are from 2:00 pm- 6:30 pm.

FINANCE

- **#28 RESOLVED** that the Board approve the donation of service to repair the Cathy Bell Memorial Bench at VHS by the Bell Family.
- **#29 RESOLVED** that the Board approve the donation of a drum set valued at \$250 to the Verona Summer Music Program from Glenn Cesa.

- **#30 RESOLVED** that the Verona Board of Education approve the **Tuition rate for the Laning LLS class** for the 2013-2014 school year in the amount of \$22,745
- **#31 RESOLVED** that the Board approve the Voluntary Non-Compulsory Student Accident Insurance, provided by Bollinger Insurance, as follows:

| Grades Pre-K- 12 | |
|------------------|----------|
| School time | \$74.00 |
| Round the clock | \$128.00 |

#32 RESOLVED that the Board approve the following state contract vendors:

| Promedia | A70262 & A83083 |
|----------------|-----------------|
| Pitney Bowes | A75237 |
| Staples | A77249 |
| Xerox | A74851 |
| Dell | A70256 |
| Konica Minolta | A52046 |
| Apple | A70259 |

#33 RESOLVED that the Board approve the bide threshold with a Qualified Purchasing Agent.

| Bid Threshold | Quotation Threshold |
|---------------|---------------------|
| \$36,000 | \$5,400 |

#34 RESOLVED that the Board approve and accept the following 2013-2014 funding for Our Lady of The Lake School:

| Non-Public Textbooks | \$10,805 |
|-----------------------|----------|
| Non-Public Nursing | \$15,208 |
| Non-Public Technology | \$ 3,940 |

- **#35 RESOLVED** that the Board approve and accept the No Child Left Behind (NCLB) Title II funding for 2013-2014 in the amount of \$19,772 and rejecting the Title III funding in the amount of \$4,383.
- **#36 RESOLVED** that the Board approve and the No Child Left Behind (NCLB) Grant submission for 2013-2014 school year.
- **#37 RESOLVED** that the Board approve and accept the Chapter 192/193 funding for 2013-2014 in the amount of \$67,230.

#38 RESOLVED that the Board approve and accept the FY 2014 IDEA funding in the amounts listed:

| IDEA Basic | \$454,068 |
|------------------|-----------|
| Non-Public Share | \$30,368 |
| Preschool | \$23,465 |

- **#39 RESOLVED** that the Board approve to submit the 2013-2014 IDEA Grant to the New Jersey Department of Education for approval. The district has been allocated \$477,533 to be used to provide services to students with disabilities. This allocation includes \$454,068 in the Basis Fund and \$23,465 in the Preschool fund. The Basic Fund includes \$30,368 designated as Non-Public Funds.
- **#40 RESOLVED** that the Board approve the bid results for the 2013-2014 New Jersey cooperative bid. Bid Services were provided by **Educational Data Services Inc.,** and the amounts are listed as follows:

| <u>Category</u> | | P.O. Total |
|-----------------------------|--------|---------------------|
| General Classroom Supplies | | \$ 37,044.33 |
| Office/Computer Supplies | | \$ 1,339.05 |
| Audio Visual Supplies | | \$ 2,702.67 |
| Fine Art Supplies | | \$ 21,790.19 |
| Health Supplies | | \$ 3,753.48 |
| Physical Education Supplies | | \$ 2,141.15 |
| Rocketry | | \$ 41.65 |
| Science Supplies | | \$ 11,854.08 |
| Teaching Aids | | \$ 459.01 |
| Technology Supplies | | \$ 2,265.37 |
| Custodial Supplies | | \$ 44.04 |
| Copy Duplicator Paper | | \$ 22,233.03 |
| Library Supplies | | \$ 899.78 |
| Lumber Supplies | | \$ 2,823.81 |
| Athletic Supplies | | <u>\$ 10,785.83</u> |
| | Total: | \$120,177.47 |

#41 RESOLVED that the Board approve the enclosed check list(s) in the following amounts:

| <u>Amount</u> | Description | Check Register Date |
|----------------|--------------------|---------------------|
| \$132,876.30 | Vendor Checks | June 24, 2013 |
| \$234,242.97 | Vendor Checks | June 25, 2013 |
| \$518.60 | Vendor Checks | June 27, 2013 |
| \$2,156,757.01 | Vendor Checks | June 27, 2013 |

| | | August 21 |
|--------------|---------------|---------------------------|
| \$31,878.10 | Vendor Checks | July 3, 2013 |
| \$5.00 | Vendor Check | July 9, 2013 |
| \$78,217.38 | Vendor Checks | July 11, 2013 |
| \$24,138.54 | Vendor Checks | July 17, 2013 |
| \$1,242.02 | Vendor Checks | July 18, 2013 |
| \$546,602.77 | Vendor Checks | July 18, 2013 |
| \$169,293.82 | Vendor Checks | July 19, 2013 |
| \$60,979.80 | Vendor Checks | July 30, 2013 |
| \$78.05 | Vendor Checks | August 2, 2013 |
| \$255.50 | Vendor Checks | August 2, 2013 |
| \$696,313.80 | Vendor Checks | August 19, 2013 |
| \$ 55,021.89 | VSEA Checks | June 20 – August 15, 2013 |
| \$119,423.94 | Vendor Checks | August 22, 2013 |
| | | |

ADDENDUMS PERSONNEL RESOLUTION

#42 RESOLVED that the Board approve the following personnel recommendation pending the completion of pre-employment requirements:

1.1 New Staff

| Name | Location | Assignment | Salary | Step on Guide | Term of Employment | Department Committee | Replacing/Notes |
|---------|----------|------------|----------|---------------------|-----------------------|-------------------------|-----------------|
| | | | | BA | | | |
| DeMaio, | | English | | Step | | | |
| Taylor | VHS | Teacher | \$47,404 | 3 | SY 13-14 | Education | D. Ahmuty |

BUILDING AND GROUNDS

#43 RESOLVED that the Board approve \$7,000 to cover site surveyor services for the Verona High School football field improvements and the parking lot and tennis court improvements.

PUBLIC COMMENT

• Comment on the presentation tonight in regards to the proposed rock blasting and the effect on the students at Laning and Brookdale schools.

The Meeting adjourned at 9:25 p.m.

Respectfully submitted,

Cheryl A. Nardino Board Secretary